

PAOLO BOZZINI

Senior Software Engineer | Team Lead | Solutions Architect |
Agile Practices | Technical Mentorship | UX/UI Strategy

contact@paolobozzini.com
Aarhus C, Denmark

+45 71 83 90 63
linkedin.com/in/paolobozzini



SUMMARY

Experienced **Software Engineer** and **Team Lead** with a strong background in **front-end development**, **UX strategy**, and **solution architecture**. I build production-grade software systems end to end, with front-end as my primary specialization and a solid grounding in **software engineering**, **system design**, and **delivery practices**. I have led teams in creating scalable applications, combining **technical direction** with **hands-on development**. Alongside **mentoring developers** and facilitating **agile processes**, I work closely with designers and product owners to ensure **clarity, quality** and **team health**. Based in **Aarhus**, I am seeking a **role** where I can contribute as an **engineer**, while supporting teams through **practical leadership** and a mature **agile mindset**.

EXPERIENCE

Team Leader & Software Engineer

MediaEngine S.r.l

May 2021 - Current, Milan / Remote

Development Leadership

Led end-to-end development of web and mobile applications, from scoping and estimation through to deployment. Owned technical direction across frontend and backend systems, introducing micro-frontend patterns, defining coding standards, and reducing cross-team integration friction.

Mentorship & Training

Mentored junior and mid-level developers through structured 1:1s, pair programming, and technical workshops. Focused on building confidence, improving code quality habits, and supporting long-term growth.

Stakeholder Engagement

Worked directly with clients and product owners to translate business requirements into technical solutions, regularly presenting architecture decisions to stakeholders.

Code Quality & Reviews

Established and maintained code review practices across the team. Reviewed pull requests for security, maintainability, and adherence to standards.

Solution Design & UX

Co-designed system architectures balancing scalability, maintainability, and delivery speed. Championed a design system initiative from concept through deployment. Reviewed UX/UI mockups to ensure usability and consistency before implementation.

Research & Prototyping

Evaluated emerging technologies and built proof-of-concept prototypes to inform architecture decisions and drive continuous improvement across projects.

Scrum & Agile Facilitation

Facilitated standups, sprint planning, reviews, and retrospectives. Removed blockers and fostered a culture of ownership across cross-functional teams.

Web Developer

Freelancer

Jan 2023 - Feb 2025 - Current, Remote

Web Development & Data Analysis

Built a web application for Aarhus University to run psychology tests and analyze responses using TensorFlow for semantic analysis.

Project Management & Consulting

Led small-scale projects from concept to deployment. Provided technical consulting to Italian startups, supporting their digital strategy, web development, and tech operations.

Front End Developer

Education Around

April 2021 - Dec 2022 - 1 year, Milan, Italy

Front-End Development

Contributed to the development of web applications using Vue.js and React Native.

TECHNICAL SKILLS

FRONTEND

HTML5, CSS3, SCSS - Javascript ES6 / Typescript -
React / redux - - Angular / ngx - ThreeJs - Jest -
Design Systems

WEB TECHNOLOGIES

Microfrontends - Responsive Design - Web APIs -
RESTful Services - Performance Optimization

BACKEND

Node JS - Python - C# - MongoDB - Authentication &
authorization - Data modeling

ARCHITECTURE &

ENGINEERING PRACTICES

Software architecture - Design patterns - Technical
debt management - Scalability & maintainability -
System design

DEVOPS

Docker - Kubernetes - Git - CI/CD - Azure - Build
tooling & bundlers (Webpack, Vite)

MOBILE

Flutter - React Native - Ionic - Capacitor - Cordova

METHODOLOGIES & SOFT SKILLS

AGILE METHODOLOGIES

Scrum - Kanban - DevOps - Atlassian / Jira

TEAM LEADERSHIP & MENTORSHIP

Mentoring Junior Developers - Conducting Code
Reviews - Knowledge Sharing

PROJECT MANAGEMENT

Feature Estimation - Client Collaboration - Cross-
Functional Teamwork

COMMUNICATION SKILLS

Stakeholder Engagement - Technical Training -
Feedback Delivery

PROBLEM SOLVING

Research & Development - Prototyping - Innovative
Solutions for Business Requirements

VOLUNTEERING

Volunteer Teacher - Technical Mentor

HackYourFuture Denmark

Dec 2025 - current, Aarhus, Denmark

- Taught core web development concepts within the HackYourFuture curriculum.
- Conducted code reviews and provided actionable technical feedback.
- Mentored international and expat students through structured learning paths.
- Supported learners in developing skills aligned with Denmark's software job market.

Volunteer Teacher – Advanced JavaScript & React

ReDI School of Digital Integration

May 2025 - current, Aarhus, Denmark

- Prepared lesson plans and hands-on coding exercises on advanced JavaScript and React topics.
- Taught and mentored students, guiding them through real-world projects and problem-solving techniques.
- Collaborated with other instructors to ensure curriculum consistency.

Volunteer Social Media & Business Growth Strategist

Barro by ANL

Jan 2025 - Jun 2025, Aarhus, Denmark

- Managed social media presence, creating engaging photo and video content to boost brand visibility.
- Collaborated on business growth initiatives, marketing strategy, setting clear goals and action plans to increase sales.

EDUCATION

Software Engineering — Ongoing Studies

Universitas Mercatorum

Focus areas: **software architecture, system design, algorithms, engineering practices**

Bachelor's degree in Language Culture and Society of Asia and Mediterranean Africa

Ca' Foscari University of Venice

2017 - 2020, Venice, Italy

Major in Japanese studies

Visiting student

Keio University Japan

2019 - 2020, Tokyo, Japan

Winner of MEXT Scholarship Japanese Studies Students

PASSIONS & HOBBIES

Travel & Cultural Exploration

Passion for travel, exploring new countries, and learning about different cultures, which helps me stay open minded and inspired

Gaming & Game Development

Hobby of gaming and experimenting with game development using engines like Godot and Unreal

Sustainability & Green Tech

Interested in how technology can contribute to environmental sustainability

Board Games & RPG

I love engaging in board games and role-play games, where I can unwind while sharpening problem solving and strategic thinking skills

3D Modeling

Passionate about 3D modeling especially using Blender

Computational Linguistics

Interest in computational linguistics, exploring the intersection of language and technology and its applications in artificial intelligence and NLP

STRENGTHS

LEADERSHIP

Proven ability to lead and mentor development teams, improving overall code quality and team competence.

PROBLEM-SOLVING

Ability to design and implement effective technical solutions for complex problems, both at a high level and in detail.

TECHNICAL EXPERTISE

Extensive experience with modern web development frameworks for building dynamic user interfaces.

CLIENT COLLABORATION

Effective communicator with experience working closely with clients to understand their needs and deliver tailored web solutions.

PROJECT MANAGEMENT

Competence in managing projects from concept to deployment, ensuring timely and budget-conscious delivery.

ADAPTABILITY

Ability to quickly learn and implement new technologies, tools and best practices.

LANGUAGES

ITALIAN

Native

ENGLISH

Professional

FRENCH

Advanced

JAPANESE

Intermediate

DANISH

Beginner